This is an excerpt translation of the original notice in Japanese. This translation is intended for reference purpose only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities Code: 9962 May 30, 2013

To Our Shareholders:

Tadashi Saegusa
Representative Director,
Chairman and Co-CEO
Masayuki Takaya
Representative Director,
President and Co-CEO
MISUMI Group Inc.
5-1, Koraku 2-chome, Bunkyo-ku, Tokyo

Notice of Convocation of the 51st Ordinary General Meeting of Shareholders

You are hereby notified of and cordially requested to attend the 51st Ordinary General Meeting of Shareholders (the Meeting) of MISUMI Group Inc. (the Company) that will be held as follows:

If you are unable to attend the Meeting, you may exercise your voting rights either by returning to us by mail the enclosed Voting Right Exercise Form indicating your approval or disapproval of the propositions or by accessing the website for the exercise of voting rights stated in the enclosed Voting Right Exercise Form and exercising your voting rights by electronic method (the Internet). Hence, please review the accompanying Reference Document for the General Meeting of Shareholders and exercise your voting rights by no later than 5:00 p.m. JST, Thursday, June 13, 2013.

1. Date: 3:00 p.m., Friday, June 14, 2013

2. Venue: Tokyo Dome Hotel, B1 Floor, Grand Ballroom TENKU

3-61, Koraku 1-chome, Bunkyo-ku, Tokyo

*Please note that the venue is different from that of the previous year's meeting.

3. Purpose of the Meeting:

Matters to be Reported

- The Business Report, the Consolidated Financial Statements, and Audit Reports on the Consolidated Financial Statements by the independent auditor and our Board of Corporate Auditors for the 51st Fiscal Year (from April 1, 2012, to March 31, 2013).
- The Non-Consolidated Financial Statements Report for the 51st Fiscal Year (from April 1, 2012, to March 31, 2013).

Matters to be Resolved

Proposal 1: Distribution of Surplus

Proposal 2: Election of Seven (7) Directors

Proposal 3: Election of One (1) Corporate Auditor

Proposal 4: Issuance of Stock Acquisition Rights as Stock Options to Directors

4. Guidance for the Exercise of Voting Rights

1) In case of exercising of voting rights by mail

Please indicate your vote for or against each of the proposals on the enclosed Voting Right Exercise Form, and return the form to the Company so that it arrives no later than 5:00 p.m., Thursday, June 13, 2013. In case that no representation of either approval or disapproval is made to each of the proposals, it shall be counted as a vote of approval.

2) In case of exercising of voting rights by electronic method (such as the Internet)
Please access the relevant web site for the exercise of voting rights (http://www.evote.jp/) and place your
vote no later than 5:00 p.m., Thursday, June 13, 2013.

Voting Platform

For custodian banks or other nominee shareholders (including standing proxies), the Voting Rights Electronic Voting Platform operated by ICJ Co., Ltd., a joint company incorporated by Tokyo Stock Exchange, Inc. and others, is available as an alternative electronic voting method for the Meeting, in addition to the method of voting via the Internet as described in 4. above, subject to the prior application for use to ICJ, Inc.

- 1. If you attend the Meeting in person, please submit the enclosed Voting Right Exercise Form to the receptionist at the venue of the Meeting.
- 2. Any modification made to the Reference Document for the General Meeting of Shareholders and the Business Report, Consolidated Financial Statements and Non-Consolidated Financial Statements, shall be notified by placing the modified information on the Company's website on the Internet. (http://www.misumi.co.jp/)
 3. Conclusions of the Meeting will be notified on the Company's website mentioned above.

Reference Document for the General Meeting of Shareholders

Proposal 1: Distribution of Surplus

Effective from the second half of the fiscal year ended March 31, 2012, the Company has raised its benchmark payout ratio to 25% from 20% to enhance the distribution of profits to our shareholders, while appropriating internal reserves to further enhance the Company's financial standing and prepare for future business expansion.

By continuing to apply the aforementioned payout ratio for the fiscal year under review, the year-end dividend is proposed to be ¥16.2 per share as described below.

Accordingly, combined with the interim dividend of ¥11.25 per share (total of ¥1,007,019,281) on December 10, 2012, the annual dividend for the year under review will increase ¥4.25 per share from the previous year to ¥27.45 per share.

- (1) Type of dividend assets Cash
- (2) Allocation of dividend assets to shareholders and the total amount of dividends ¥16.2 per share of common stock Total amount: ¥1.463.974.317
- (3) Effective date of distribution of surplus June 17, 2013

Proposal 2: Election of Seven (7) Directors

The terms of office of all eight (8) of the current directors will expire as of the end of the Meeting. Therefore, the election of the following seven (7) directors will be proposed at the Meeting.

Candidates for the position of director are as follows.

Candidat number		Profile, positions and responsibilities and important concurrent positions	Ownership of the Company's shares
1	Tadashi Saegusa (September 22, 1944)	Jun 2001: Director, MISUMI Group Inc. Mar 2002: Director and Executive Vice President, MISUMI Group Inc. Jun 2002: Representative Director and President, MISUMI Group Inc. Apr 2005: Representative Director and President, MISUMI Corporation Apr 2006: Representative Director and President, SURUGA Production Platform Co., Ltd. Oct 2008: Representative Director, Chairman and Chief Executive Officer, MISUMI Group Inc. Jun 2012: Representative Director, Chairman and Co-CEO, MISUMI Group Inc. (to present)	242,300 shares

Candidate number	Name (Date of birth)	Profile, positions and responsibilities and important concurrent positions	Ownership of the Company's shares
2	Masayuki Takaya (March 21, 1963)	Jan 1999: Joined A.T. Kearney, Inc. Feb 2004: Joined MISUMI Group Inc. Jan 2005: Corporate Officer, MISUMI Group Inc. Jun 2005: Director and Corporate Officer, MISUMI Group Inc. Oct 2006: Director and Senior Corporate Officer, MISUMI Group Inc. Jun 2007: Representative Director and President, SURUGA Production Platform Co., Ltd. Oct 2008: Representative Director and President, MISUMI Group Inc. Oct 2008: Representative Director and President, MISUMI Corporation (to present) Jun 2012: Representative Director, President and Co-CEO, MISUMI Group Inc. (to present)	22,200 shares
3	Masahiko Eguchi (July 6, 1959)	Apr 1982: Joined MISUMI Group Inc. Apr 2002: Corporate Officer, MISUMI Group Inc. Jun 2003: Director and Corporate Officer, MISUMI Group Inc. Oct 2006: Director and Senior Corporate Officer, MISUMI Group Inc. Oct 2008: Representative Director and Executive Vice President, MISUMI Group Inc. Jun 2012: Director and Executive Vice President, MISUMI Group Inc. (to present) Oct 2012: Executive Officer of Operations Platform, MISUMI Group Inc. (to present)	41,800 shares
4	Ryusei Ohno (October 1, 1964)	Apr 1987: Joined MISUMI Group Inc. Apr 2002: Corporate Officer, MISUMI Group Inc. Jun 2007: Director and Corporate Officer, MISUMI Group Inc. Oct 2008: Representative Director and President, SURUGA Production Platform Co., Ltd. (to present) Oct 2008: Director, Senior Corporate Officer, MISUMI Group Inc. Executive Officer of Production Platform, MISUMI Group Inc. (to present) Jan 2011: Representative Director and President, SURUGA SEIKI CO., LTD. (to present) Jan 2013: Senior Executive Director, MISUMI Group Inc. (to present) Apr 2013: Company President, FA Company, MISUMI Corporation (to present)	15,000 shares
5	Tokuya Ikeguchi (December 30, 1968)	Apr 1992: Joined Mitsubishi Corporation Apr 2005: Joined MISUMI Corporation Apr 2007: Corporate Officer, MISUMI Group Inc. Nov 2009: Senior Corporate Officer, MISUMI Group Inc. Jun 2010: Executive Director, MISUMI Group Inc. (to present) Apr 2013: In charge of VONA Business Platform, MISUMI Group Inc. (to present)	10,600 shares

Candidate number	Name (Date of birth)	Profile, positions and responsibilities and important concurrent positions	Ownership of the Company's shares
6	Hiroshi Fukino (February 4, 1942)	Dec 1974: Joined Seiko Instruments & Electronics, Ltd. (presently Seiko Instruments Inc.) Mar 1986: President and Chief Executive Officer, Seiko Instruments & Electronics USA (presently Seiko Instruments U.S.A. Inc.) Sep 1994: Representative Director and Chairman, Dell Computer Japan (presently Dell Japan Inc.) Jun 2002: Director, MISUMI Group Inc. (to present) May 2004: Representative Director and President, Fukino Consulting Inc. (to present) Mar 2008: Outside Director, Rakuten, Inc. (to present)	61,800 shares
7	Tsuyoshi Numagami (March 27, 1960)	Apr 1988: Assistant Professor, Faculty of Economics, Seijo University Apr 1991: Assistant Professor, Institute of Business Research, Faculty of Commerce and Management, Hitotsubashi University Apr 1992: Associate Professor, Institute of Business Research, Faculty of Commerce and Management, Hitotsubashi University Apr 1997: Associate Professor, Faculty of Commerce and Management, Hitotsubashi University Apr 2000: Professor, Graduate School of Commerce and Management, Hitotsubashi University (to present) Jun 2010: Director, MISUMI Group Inc. (to present)	2,000 shares

Notes:

- 1. No special interests exist between the candidates and the Company.
- 2. Information concerning the candidates for outside director is as follows.
 - Candidates for director Hiroshi Fukino and Tsuyoshi Numagami are candidates for outside director as stipulated in Article 2, Paragraph 3, Item 7 of the Ordinance for Enforcement of the Companies Act.
 - (2) Hiroshi Fukino and Tsuyoshi Numagami are designated as independent officers according to a rule set by the Tokyo Stock Exchange, and said designations have been reported to said Stock Exchange.
 - (3) Hiroshi Fukino previously worked with Dell Japan Inc., which is a supplier of computers, etc., to the Company. The amount for computers purchased from Dell Japan Inc. during the year under review accounted for 0.02% of the Company's selling, general and administrative expenses.
 - (4) Reasons why the outside director candidates were nominated:
 - 1) Hiroshi Fukino was nominated because he has used his understanding of our business model to perform supervisory and check functions with respect to management based on his experience and knowledge from the perspective of an expert in international business management cultivated through his years managing Dell Japan Inc., among others, and he is expected to continue to perform such a role.
 - 2) Tsuyoshi Numagami was nominated because he has performed the duties as outside director adequately in supervising and monitoring management of the Company based on his academic knowledge and wealth of experience as a scholar in business administration, and although Mr. Numagami does not have corporate management experience other than as outside officer, he is expected to continue to perform such role for the aforementioned reasons.
 - (5) Period of service as outside director
 - 1) Hiroshi Fukino is and has been an outside director at the Company since June 2002 and will have served as such for about eleven (11) years upon the closing of the Meeting.
 - 2) Tsuyoshi Numagami is and has been an outside director of the Company since June 2010 and will have

- served as such for about three (3) years upon the closing of the Meeting.
- (6) Attendance of outside directors at the meetings of the Board of Directors
 - 1) Hiroshi Fukino attended 14 of the 14 meetings of the Board of Directors held during the fiscal year under review and made inquiries or provided advice concerning proposals and discussions from an objective perspective independent of the management responsible for the conduct of business execution.
 - 2) Tsuyoshi Numagami attended 14 of the 14 meetings of the Board of Directors during the fiscal year under review and made inquiries or provided advice concerning proposals and discussions from his professional perspective as an economics scholar.
- (7) Limited liability agreements with outside directors
 The Company holds limited liability agreements with Hiroshi Fukino and Tsuyoshi Numagami. The
 agreements provide that the ceiling amount for liability as an outside director be ¥10 million or an amount
 stipulated by law, whichever is higher. If the reelection of Mr. Fukino and Mr. Numagami is approved, the
 Company will continue to hold said limited liability agreements with each of them.
- 3. MISUMI Group Inc. changed its trade name from MISUMI Shoji Co., Ltd. to MISUMI Corporation in May 1989 and from MISUMI Corporation to MISUMI Group Inc. in April 2005. Present MISUMI Corporation was established in April 2005 by means of a spin-off from present MISUMI Group Inc. and took over all business operations from MISUMI Group Inc.
- SURUGA SEIKI CO., LTD., was renamed SURUGA Production Platform Co., Ltd., in January 2011. A
 subsidiary spun off from SURUGA Production Platform in January 2011 has taken over the name of
 SURUGA SEIKI CO., LTD., as well as the business operations of its Optical and Scientific Technology
 Division, which sells products related to optical equipment and factory automation (FA).

Proposal 3: Election of One (1) Corporate Auditor

The term of office of Corporate Auditor Juichi Nozue will expire as of the end of the Meeting. Therefore, the election of one (1) corporate auditor will be proposed at the Meeting.

This proposal has been approved by the Board of Corporate Auditors.

The candidate for the position of corporate auditor is as follows.

Name (Date of birth)	Profile, positions and responsibilities and important concurrent positions	Ownership of the Company's shares
Juichi Nozue (August 15, 1960)	Apr 1987: Registered as an attorney Dec 1990: Joined Kato Law and Patent Office (presently Shizuoka Nozomi Law and Patent Office) (to present) Mar 1996: Registered as an attorney in the State of New York, U.S.A. Oct 1998: Registered as a patent attorney Jun 2000: Outside Corporate Auditor, SURUGA Production Platform Co., Ltd. Mar 2003: Outside Corporate Auditor, Shizuoka Gas Company, Ltd. (to present) Apr 2005: Corporate Auditor, MISUMI Group Inc. (to present)	4,000 shares

Notes:

- 1. No special interests exist between the candidate Juichi Nozue and the Company.
- Candidate Juichi Nozue is a candidate for outside corporate auditor as stipulated in Article 2, Paragraph 3, Item 8 of the Ordinance for Enforcement of the Companies Act.
- Candidate Juichi Nozue is designated as an independent officer as stipulated by the Tokyo Stock Exchange, and the designation has been reported to said Stock Exchange.
- 4. Juichi Nozue has performed audits in a fair and objective manner from an independent standpoint by making use of his professional knowledge and experience in legal affairs as an attorney to reinforce the Company's auditing system. Although Juichi Nozue does not have corporate management experience other than as outside officer, he is expected to continue to perform such role for the aforementioned reasons.
- Juichi Nozue is and has been an outside corporate auditor of the Company since April 2005, and he will have served as such for eight (8) years and three (3) months upon the closing of the Meeting.
- 6. The Company holds a limited liability agreement with Juichi Nozue. The agreement provides that the ceiling amount for liability be ¥5 million or an amount stipulated by law, whichever is higher. If the reelection of Juichi Nozue is approved, the Company will continue to hold said limited liability agreements with him.
- 7. SURUGA SEIKI CO., LTD., was renamed SURUGA Production Platform Co., Ltd., in January 2011.

Proposal 4: Issuance of Stock Acquisition Rights as Stock Options to Directors

The assignment of stock acquisition rights to the Company's directors (excluding outside directors) of a combined amount of no more than \(\frac{4}400 \) million during the 52nd fiscal year (from April 1, 2013, to March 31, 2014) as detailed below will be proposed at the Meeting, based on comprehensive consideration of the measure's effect as an incentive to further increase motivation among the Company's directors, and to enhance the Company's business performance by aligning earnings received by the Company's directors with the Company's share price.

The amount of compensation in the form of the said stock acquisition rights is set separately from the directors' compensation (up to ¥900 million per year) approved at the 49th Ordinary General Meeting of Shareholders held on June 17, 2011.

It will also be proposed that the amount and other details of the said compensation paid to individual directors be delegated to the Board of Directors. Presently, there are six directors, excluding outside directors. If Proposal 2 is approved without modification, there will be five directors, excluding outside directors

Guidelines for stock acquisition rights

- (1) Total number of stock acquisition rights and type and number of shares subject to the rights
 - 1) Total number of stock acquisition rights
 - Up to 5,000 in the 52nd fiscal year (from April 1, 2013, to March 31, 2014)
 - Type and number of shares subject to the stock acquisition rights
 Up to 500,000 shares of the Company's common stock in the 52nd fiscal year (from April 1, 2013, to March 31, 2014)

The number of shares subject to each stock acquisition right (hereinafter the "Number of Shares to be Granted") shall be 100.

However, should the Company's common shares be split or merged or should the Company find it otherwise appropriate to adjust the Number of Shares to be Granted, the Company shall apply the treatment considered necessary.

(2) Monetary value of assets to be contributed upon exercise of stock acquisition rights

Stock acquisition rights are to be exercised in lieu of a cash investment. The monetary value of assets to be contributed for the exercise of one stock acquisition right is the amount obtained by multiplying the price per share as determined below (the "Exercise Price") by the Number of Shares to be Granted.

The Exercise Price is the amount obtained by multiplying by 1.05 the average of the closing prices of the Company's common stock on the Tokyo Stock Exchange on all trading days (excluding days where no trades were made) of the month preceding the month in which the allotment date falls. Fractions of less than ¥1 resulting from said calculation are rounded up. However, if that amount is less than the closing price of the Company's common stock on the Tokyo Stock Exchange on the allotment date (or on the most recent day a trade was made if no trade was made on the allotment date), then said closing price shall be the Exercise Price.

Should the Company's common shares be split or merged or should the Company find it otherwise appropriate to adjust the Exercise Price after the allotment date, the Company shall apply the treatment considered necessary.

(3) Exercise period for the stock acquisition rights

The exercise period shall fall between the date on which two (2) years and the date on which nine (9) years will have elapsed from the first day of the month that follows the month in which the stock acquisition right allotment date falls.

(4) Conditions for the exercise of stock acquisition rights

- 1) The Company's directors who have received an allotment of stock acquisition rights may exercise those rights, provided they remain in office as directors or employees of the Company or a subsidiary or affiliate thereof. However, an individual who has lost said status after commencement of the period stipulated in (3) above may nevertheless exercise the allotted stock acquisition rights within two years from the date following the date of resignation or retirement or until the exercise period for the stock acquisition rights expires, whichever is first.
- 2) Conditions other than those stated in 1) above for the exercise of stock acquisition rights shall be stipulated in an agreement regarding the allotment of stock acquisition rights between the Company and directors who have received an allotment of stock acquisition rights.

(5) Other matters

Other matters related to the stock acquisition rights shall be stipulated by the Board of Directors where the distribution of stock acquisition rights is decided.

Business Report

(From April 1, 2012 to March 31, 2013)

1. Current Status of the Company Group

(1) Performance and Results of Operations and the Tasks Ahead

Early in the consolidated fiscal year under review, the Japanese economy was on a mild recovery trend owing to the reconstruction demand related to the Great East Japan Earthquake and the government's economic pump-priming measures. Subsequently, however, a sense of stagnation began to intensify, mainly due to the growing anti-Japan sentiment in China, which caused a decline in the businesses related to China. The European economy continued to decelerate, as domestic demand was contracted by the fiscal austerity due to governments' debt problems and the weak lending environment caused by the bad debt problem of financial institutions. The Asian economy began to show a trend toward slower growth rates, as exports—which had been a primary engine for economic growth—decelerated significantly, affected by the sluggish European economy. The machinery fabrication industry, in which the customers of the MISUMI Group (hereinafter "the Group") operate, suffered sluggish growth in capital investments by domestic exporting corporations and production activities in countries throughout Asia.

Despite these circumstances, the Group maintained high on-time delivery rates, while pursuing higher quality, shorter delivery times and lower prices. In addition, the Group continued efforts to enhance the convenience for customers by using the Web catalogs and online order-receiving systems introduced in all overseas Group companies to address customers' potential need to reduce the time to design and order. In international markets, while the Group has steadily strengthened its sales capability by increasing and enhancing its bases for business operations mainly in Asia, its efforts for promoting local production and procurement to achieve optimal procurement have been producing good results, which has led to continued growth in consolidated net sales.

As a result, consolidated net sales increased ¥4,631 million (3.6%) from a year earlier to ¥134,844 million. Consolidated operating income rose ¥163 million (1.0%) to ¥16,809 million and ordinary income declined ¥161 million (0.9%) to ¥16,895 million. Net income hit a record ¥9,880 million, up ¥466 million (5.0%), reflecting the improved tax burden ratio due to increased profits of overseas subsidiaries caused by yen depreciation, whereas an extraordinary loss of ¥984 million was posted due to loss on withdrawal from an employees' pension fund.

		Net sales			Operating income		
	Previous consolidated fiscal year	Current consolidated fiscal year	Change (%)	Previous consolidated fiscal year	Current consolidated fiscal year	Change (%)	
Factory Automation business	80,724	84,298	+4.4	11,825	13,006	+10.0	
Die Components business	27,685	37,020	+33.7	2,195	2,501	+14.0	
Electronics business	12,401	12,380	(0.2)	1,485	1,078	(27.4)	
Other business	6,415	6,747	+5.2	576	576	(0.1)	
Corporate, eliminations, period adjustments and businesses sold	2,986	(5,602)	_	563	(353)	_	
Total	130,212	134,844	+3.6	16,646	16,809	+1.0	

Business Results by Segment

1) Factory Automation business

In the automotive industry, in which the segment's major customers operate, demand increased steadily, although at a slow pace. Meanwhile, the electronics-related industry, including LCDs and semiconductors, continued to suffer sluggish production. Under these circumstances, the Group steadily increased the number of customers by promoting of the penetration of the MISUMI QCT model in international markets. As a result of these factors, the segment's net sales were ¥84,298 million, up ¥3,574 million, or 4.4%, from a year earlier. Operating income was ¥13,006 million, up ¥1,181 million, or 10.0%.

2) Die Components business

Reflecting the favorable performance of the automobile-related industries, in which the segment's major customers operate, and the acquisition of Dayton Progress Corporation and Anchor Lamina America, Inc., in November 2012, the segment's net sales jumped ¥9,334 million, or 33.7%, from a year earlier to ¥37,020 million, and operating income increased ¥306 million, or 14.0%, to ¥2,501 million.

3) Electronics business

Affected by uninspiring performance in the LCD and semiconductor industries, the segment's net sales decreased ¥20 million, or 0.2%, from a year earlier to ¥12,380 million. Operating income declined ¥407 million, or 27.4%, to ¥1,078 million.

4) Other business

The Other business consists of tools and MRO (maintenance, repair and operations) supplies. Owing to the favorable sales of carbide-end mills, its mainstay product, the segment's net sales increased \(\frac{4}{3}32\) million, or 5.2% year over year, to \(\frac{4}{6}.747\) million. Operating income decreased 0.1% to \(\frac{4}{5}76\) million.

(2) Capital Investments and Financing

During the consolidated fiscal year under review, the Group implemented capital investments amounting to \$\frac{43,451}\$ million under its basic strategies of entering into new businesses, expanding the range of existing business fields and reinforcing its competitive edge. The major investments were related to production facilities of the Group's overseas factories. These investments were principally financed by our own funds.

There were no significant sales and disposal of equipment and facilities.

(3) Fiscal Performance Highlights

(Millions of ven)

Term	48th Term (Year ended	49th Term (Year ended	50th Term (Year ended	51st Term (Year ended
Item	March 2010)	March 2011)	March 2012)	March 2013)
Net sales	89,180	121,203	130,212	134,884
Net income	3,885	9,007	9,414	9,880
Net income per share (Yen)	43.84	101.16	105.14	110.28
Total assets	92,940	107,551	115,721	136,302
Equity	75,946	84,275	91,339	103,630

(4) Principal Business Operations

The Group sells mainly MISUMI's original products using catalogs and the Internet. Our products include factory automation (FA) components, die components, cables to connect FA equipment, harness cables, connectors, tools and MRO (maintenance, repair and operations) supplies.

(5) Status of Parent Company and Major Subsidiaries

 Relation with the parent company: No item to report

2) Status of major subsidiaries

Company name	Capital	The Company's shareholding ratio (%)	Principal businesses	
MISUMI Corporation	(Million JPY)	100.0	Factory Automation business Die Components business Electronics business Other business (tools and MRO supplies)	
SP PARTS CO., LTD.	(Million JPY) 99	100.0 (100.0)	Factory Automation business	
MISUMI USA, INC.	(Thousand USD) 4,900	100.0 (100.0)		
MISUMI TAIWAN CORP.	(Thousand TWD) 15,000	100.0 (100.0)		
MISUMI SOUTH EAST ASIA PTE. LTD.	(Thousand SGD) 1,000	100.0 (100.0)	Factory Automation business	
MISUMI E.A. HK LIMITED	(Thousand HKD) 8,000	100.0 (100.0)	Die Components business Electronics business Other business (tools and MRO	
MISUMI (THAILAND) CO., LTD.	(Thousand THB) 37,701	100.0 (100.0)	supplies)	
MISUMI KOREA CORP.	(Thousand KRW) 700,000	100.0		
MISUMI (CHINA) PRECISION MACHINERY TRADING CO., LTD.	(Thousand RMB) 285,673	100.0 (100.0)		

Company name	Capital	The Company's shareholding ratio (%)	Principal businesses	
MISUMI EUROPA GmbH	(Thousand EUR) 6,500	100.0 (100.0)		
MISUMI INDIA Pvt. Ltd.	(Thousand INR) 1,246,817	100.0 (100.0)	Factory Automation business Die Components business Electronics business	
MISUMI MALAYSIA SDN. BHD.	(Thousand MYR) 2,500		Other business (tools and MRO supplies)	
PT. MISUMI INDONESIA	(Million IDR) 11,200	100.0 (100.0)		
SURUGA Production Platform Co., Ltd.	(Million JPY) 491		Factory Automation business Die Components business Other business (tools and MRO supplies)	
SURUGA SEIKI CO., LTD.	(Million JPY) 100	100.0	Factory Automation business	
MISHIMA SEIKI CO., LTD.	(Million JPY) 80	100.0 (100.0)	Die Components business	
SAIGON PRECISION CO., LTD.	(Thousand USD) 8,500			
SURUGA USA CORP.	(Thousand USD) 7,500	100.0 (100.0)	Factory Automation business	
SURUGA SEIKI (SHANGHAI) CO., LTD.	(Thousand RMB) 95,511	100.0 (100.0)	Die Components business	
SURUGA (THAILAND) CO., LTD.	(Thousand THB) 107,000			
SURUGA POLSKA Sp. z o. o.	(Thousand PLN) 26,337	100.0 (100.0)		
SURUGA KOREA CO., LTD.	(Thousand KRW) 2,502,840	100.0 (100.0)	Factory Automation business	
SURUGA India Pvt. Ltd.	(Thousand INR) 229,612	100.0 (99.5)	Die Components business	
SURUGA INTERNATIONAL TRADING (SHANGHAI) CO., LTD.	(Thousand RMB) 17,397		Factory Automation business Die Components business	
SURUGA SEIKI SALES & TRADING (SHANGHAI) CO., LTD.	(Thousand RMB) 15,698	100.0 (100.0)		
SHANGHAI JOMBO PRECISION MACHINERY CO., LTD.	(Thousand RMB) 13,440		Die Components business	
SURUGA SEIKI (NANTONG) CO., LTD.	(Thousand RMB) 188,372		Factory Automation business	
MISUMI Investment USA Corporation	(USD) 100	100.0 (100.0)	Holding company	
Connell Industrial Tool Corporation	(USD) 1	100.0 (100.0)		
Dayton Progress Corporation	(Thousand USD) 348	100.0 (100.0)	Die Components business	

Company name	Capital	The Company's shareholding	Principal businesses	
Сопрану паше	Сарпа	ratio (%)	Finicipal businesses	
P.C.S. Company	(Thousand USD) 500	100.0 (100.0)		
Dayton Progress International Corporation	(Thousand USD)	100.0 (100.0)		
Dayton Progress Canada, Ltd.	(CAD) 100	100.0 (100.0)		
Dayton Progress s. r. o.	(Thousand CZK) 200	100.0 (100.0)		
Dayton Progress SAS	(Thousand EUR) 440	100.0 (100.0)		
Dayton Progress GmbH	(Thousand EUR) 1,533	100.0 (100.0)	Die Components business	
DAYTON PROGRESS CORPORATION OF JAPAN	(Million JPY) 60	100.0 (100.0)		
Dayton Progress-Perfuradores Lda	(Thousand EUR) 400	100.0 (100.0)		
DAYTON PROGRESS LIMITED	(GBP) 100	100.0 (100.0)		
Dayton Progress (Mexico), S. de R.L. de C.V.	(Thousand MXN) 49,214	100.0 (100.0)		
Dayton Progress (Mexico), Services, S. de R.L. de C.V.	(Thousand MXN)	100.0 (100.0)		
Connell Anchor America, Inc.	(USD)	100.0 (100.0)	Holding company	
Anchor Lamina America, Inc.	(USD)	100.0 (100.0)	Die Components business	
Connell Asia Limited LLC	(USD)	100.0 (100.0)	Holding company	
Wuhan Dong Feng Connell Die & Mold Standard Parts Co., Ltd.	(Thousand RMB) 13,117	63.0 (63.0)	Die Components business	

Notes:

- 1. The indirect shareholding ratio is included in parentheses under the Company's shareholding ratio.
- MISUMI Investment USA Corporation was established in November 2012. PT. MISUMI INDONESIA and SURUGA SEIKI (NANTONG) CO., LTD. were established in January 2013.
- The Company acquired SHANGHAI JOMBO PRECISION MACHINERY CO., LTD. in October 2012, and Dayton Progress Corporation, Anchor Lamina America, Inc., and 16 other companies in November 2012.

(6) Major Sales Offices and Operational Bases

1) The Company

Name	Location	
Headquarters	Tokyo Bunkyo-ku	

2) Subsidiaries

In Japan

Name	Location	
MISUMI Corporation	Tokyo	Bunkyo-ku
SURUGA Production Platform Co., Ltd.	Shizuoka Prefecture	Shizuoka-shi
SURUGA SEIKI CO., LTD.	Shizuoka Prefecture	Shizuoka-shi
MISHIMA SEIKI CO., LTD.	Shizuoka Prefecture	Sunto-gun
SP PARTS CO., LTD.	Ibaraki Prefecture	Inashiki-gun
DAYTON PROGRESS CORPORATION OF JAPAN	Kanagawa Prefecture	Sagamihara-shi

Overseas

01013003		
Name		eation
MISUMI USA, INC.	U.S.A.	Illinois
MISUMI TAIWAN CORP.	Taiwan	Taipei
MISUMI SOUTH EAST ASIA PTE. LTD.	Singapore	
MISUMI E.A. HK LIMITED	China	Hong Kong
MISUMI (THAILAND) CO., LTD.	Thailand	Rayong
MISUMI KOREA CORP.	South Korea	Seoul
MISUMI (CHINA) PRECISION	China	Chanahai
MACHINERY TRADING CO., LTD.	Ciina	Shanghai
MISUMI EUROPA GmbH	Germany	Schwalbach
MISUMI INDIA Pvt Ltd.	India	Pune
MISUMI MALAYSIA SDN. BHD.	Malaysia	Selangor
PT. MISUMI INDONESIA	Indonesia	Jakarta
SAIGON PRECISION CO., LTD.	Vietnam	Ho Chi Minh City
SURUGA USA CORP.	U.S.A.	Illinois
SURUGA SEIKI (SHANGHAI) CO., LTD.	China	Shanghai
SURUGA (THAILAND) CO., LTD.	Thailand	Rayong
SURUGA POLSKA Sp. z o.o.	Poland	Gdansk
SURUGA KOREA CO., LTD.	South Korea	Gyeonggi-do
SURUGA India Pvt Ltd.	India	Thane
SURUGA INTERNATIONAL TRADING	China	Shanghai
(SHANGHAI) CO., LTD.	Ciina	Shanghai
SURUGA SEIKI SALES & TRADING (SHANGHAI)	China	Shanghai
CO., LTD.	Cillia	Shanghai
SURUGA SEIKI (NANTONG) CO., LTD.	China	Nantong
SHANGHAI JOMBO PRECISION MACHINERY	China	Shanghai
CO., LTD.	Ciiiia	Shanghai
MISUMI Investment USA Corporation	U.S.A.	Delaware
Dayton Progress Corporation	U.S.A.	Ohio
P.C.S. Company	U.S.A.	Michigan

Name	Loca	ation
Dayton Progress International Corporation	U.S.A.	Ohio
Dayton Progress Canada, Ltd.	Canada	Ontario
Dayton Progress s. r. o.	Czech Republic	Benátky nad Jizerou
Dayton Progress SAS	France	Meaux
Dayton Progress GmbH	Germany	Oberursel
Dayton Progress-Perfuradores Lda	Portugal	Alcobaça
DAYTON PROGRESS LIMITED	U.K.	Warwickshire
Dayton Progress (Mexico), S. de R.L. de C.V.	Mexico	Querétaro
Dayton Progress (Mexico), Services, S. de R.L. de C.V.	Mexico	Querétaro
Anchor Lamina America, Inc.	U.S.A.	Michigan
Wuhan Dong Feng Connell Die & Mold Standard Parts Co., Ltd.	China	Wuhan

(7) Employees

Number of employees	Change from the end of the previous fiscal year
7,238	+1,623

Notes:

- 1. The above number of employees is that of current employees.
- The increase of 1,623 from the previous year-end is mainly due to the consolidation of Dayton Progress Corporation, Anchor Lamina America, Inc., and 16 other companies, as well as SHANGHAI JOMBO PRECISION MACHINERY CO., LTD.

(8) Major Lenders

No item to report

(9) Policy for Resolutions on Dividends from Surplus, etc.

No item to report

2. The Company's Stock

(1) Total Number of Authorized Shares 340,000,000

(2) Total Number of Issued Shares 90,368,785 Note: The above total number of issued shares excludes 557,199 treasury shares.

(3) Number of Shareholders 4,066

(4) Major Shareholders (top 10)

Name of Shareholder	Number of shares held	Shareholding ratio (%)
State Street Bank and Trust Company	15,166,515	16.8
The Master Trust Bank of Japan, Ltd.	9,004,100	10.0
Japan Trustee Services Bank, Ltd.	6,446,800	7.1
Goldman Sachs and Company Regular Account	4,367,738	4.8
Hiroshi Taguchi	4,228,500	4.7
Mizuho Trust & Banking Co., Ltd. (Retirement Benefits Trust, Mizuho Bank, Ltd., Account)	3,559,500	3.9
Northern Trust Company (AVFC) Sub Account American Clients	3,556,074	3.9
RBC IST LONDON-LENDING ACCOUNT	2,928,480	3.2
Mellon Bank, N.A., as Agent for Its Client Mellon Omnibus US Pension	2,269,821	2.5
Trust & Custody Services Bank, Ltd.	1,867,300	2.1

Notes:

- 1. The shareholding ratios are calculated deducting 557,199 treasury shares.
- 2. The shareholding ratios are calculated rounding to the hundredths place.

3. Matters Relating to Stock Acquisition Rights

(1) Outline of the Stock Acquisition Rights Held by the Company's Directors at the End of the Fiscal Year under Review (March 31, 2013)

	10th stock acquisition rights
Number of holders thereof	
Directors of the Company (excluding outside officers)	3
Outside directors of the Company (limited to outside officers)	1
Corporate auditors of the Company	_
Type of shares subject to the stock acquisition rights	Common stock
Number of shares subject to the stock acquisition rights	110,000
Amount to be subscribed upon the exercise of the stock acquisition rights	¥2,219 per share
Exercise period for the stock acquisition rights	From August 1, 2009 to July 31, 2014
Major conditions for the exercise of the stock acquisition rights	a) Individuals to whom the stock acquisition rights are allotted must be actually employed as officers or employees of the Company or its subsidiaries or affiliates when they exercise the stock acquisition rights. Provided, however, that the qualified individuals may exercise the stock acquisition rights only for a period prior to the two-year anniversary date of reckoning from the next day of the date of resignation/retirement, or until the expiration date of the exercise period, whichever comes earlier, even if they have discontinued service when exercising the stock acquisition rights. b) The conditions for the exercise of the stock acquisition rights other than the clause a) above shall be based on a resolution of the Board of Directors, and shall be as set forth in the "Stock Acquisition Rights Allotment Agreement" to be entered into by and between the Company and each individual to whom the stock acquisition rights are allotted.
Cause/reason for acquisition of the stock acquisition rights	a) In case of a proposal to request approval (i) of a merger agreement, according to which the Company becomes an extinct company, (ii) of an absorption-type company split agreement or an incorporation-type company split plan, according to which the Company becomes a split company, (iii) of a share exchange agreement, according to which the Company becomes a wholly owned subsidiary of another company, or (iv) of a plan for a share transfer that has been approved by a general meeting of shareholders, the Company may, upon arrival of a date that the Company's Board of Directors otherwise determines, acquire without contribution all the stock acquisition rights that remain unexercised as of the same date. b) In case a holder of the stock acquisition rights is no longer qualified to exercise his/her stock acquisition rights due to the application of the clause a) above, or in case he/she abandons all the stock acquisition rights he/she holds, the Company may, upon arrival of a date that the Company's Board of Directors otherwise determines, acquire without contribution all the stock acquisition rights that remain unexercised as of the same date.
Content of advantageous conditions	- stock acquisition rights that remain unexercised as of the same date.
Content of advantageous conditions	_

	11th stock acquisition rights
Number of holders thereof	
Directors of the Company (excluding outside officers)	1
Outside directors of the Company (limited to outside officers)	_
Corporate auditors of the Company	_
Type of shares subject to the stock acquisition rights	Common stock
Number of shares subject to the stock acquisition rights	2,100
Amount to be subscribed upon the exercise of the stock acquisition rights	¥2,027 per share
Exercise period for the stock acquisition rights	From February 1, 2010 to January 31, 2015
Major conditions for the exercise of the stock acquisition rights	a) Individuals to whom the stock acquisition rights are allotted must be actually employed as officers or employees of the Company or its subsidiaries or affiliates when they exercise the stock acquisition rights. Provided, however, that the qualified individuals may exercise the stock acquisition rights only for a period prior to the two-year anniversary date of reckoning from the next day of the date of resignation/retirement, or until the expiration date of the exercise period, whichever comes earlier, even if they have discontinued service when exercising the stock acquisition rights. b) The conditions for the exercise of the stock acquisition rights other than the clause a) above shall be based on a resolution of the Board of Directors, and shall be as set forth in the "Stock Acquisition Rights Allotment Agreement" to be entered into by and between the Company and each individual to whom the stock acquisition rights are allotted.
Cause/reason for acquisition of the stock acquisition rights	a) In case of a proposal to request approval (i) of a merger agreement, according to which the Company becomes an extinct company, (ii) of an absorption-type company split agreement or an incorporation-type company split plan, according to which the Company becomes a split company, (iii) of a share exchange agreement, according to which the Company becomes a wholly owned subsidiary of another company, or (iv) of a plan for a share transfer that has been approved by a general meeting of shareholders, the Company may, upon arrival of a date that the Company's Board of Directors otherwise determines, acquire without contribution all the stock acquisition rights that remain unexercised as of the same date. b) In case a holder of the stock acquisition rights is no longer qualified to exercise his/her stock acquisition rights due to the application of the clause a) above, or in case he/she abandons all the stock acquisition rights he/she holds, the Company may, upon arrival of a date that the Company's Board of Directors otherwise determines, acquire without contribution all the stock acquisition rights that remain unexercised as of the same date.
Content of advantageous conditions	— —
coment of advantageous conditions	

	12th stock acquisition rights
Number of holders thereof	
Directors of the Company (excluding outside officers)	2
Outside directors of the Company (limited to outside officers)	1
Corporate auditors of the Company	_
Type of shares subject to the stock acquisition rights	Common stock
Number of shares subject to the stock acquisition rights	70,000
Amount to be subscribed upon the exercise of the stock acquisition rights	¥2,073 per share
Exercise period for the stock acquisition rights	From August 1, 2010 to July 31, 2015
Major conditions for the exercise of the stock acquisition rights	a) Individuals to whom the stock acquisition rights are allotted must be actually employed as officers or employees of the Company or its subsidiaries or affiliates when they exercise the stock acquisition rights. Provided, however, that the qualified individuals may exercise the stock acquisition rights only for a period prior to the two-year anniversary date of reckoning from the next day of the date of resignation/retirement, or until the expiration date of the exercise period, whichever comes earlier, even if they have discontinued service when exercising the stock acquisition rights. b) The conditions for the exercise of the stock acquisition rights other than the clause a) above shall be based on a resolution of the Board of Directors, and shall be as set forth in the "Stock Acquisition Rights Allotment Agreement" to be entered into by and between the Company and each individual to whom the stock acquisition rights are allotted.
Cause/reason for acquisition of the stock acquisition rights	a) In case of a proposal to request approval (i) of a merger agreement, according to which the Company becomes an extinct company, (ii) of an absorption-type company split agreement or an incorporation-type company split plan, according to which the Company becomes a split company, (iii) of a share exchange agreement, according to which the Company becomes a wholly owned subsidiary of another company, or (iv) of a plan for a share transfer that has been approved by a general meeting of shareholders, the Company may, upon arrival of a date that the Company's Board of Directors otherwise determines, acquire without contribution all the stock acquisition rights that remain unexercised as of the same date b) In case a holder of the stock acquisition rights is no longer qualified to exercise his/her stock acquisition rights due to the application of the clause a) above, or in case he/she abandons all the stock acquisition rights he/she holds, the Company may, upon arrival of a date that the Company's Board of Directors otherwise determines, acquire without contribution all the stock acquisition rights that remain unexercised as of the same date.
Content of advantageous conditions	—
Content of advantageous collutions	

	13th stock acquisition rights
Number of holders thereof	
Directors of the Company (excluding outside officers)	1
Outside directors of the Company (limited to outside officers)	_
Corporate auditors of the Company	_
Type of shares subject to the stock acquisition rights	Common stock
Number of shares subject to the stock acquisition rights	800
Amount to be subscribed upon the exercise of the stock acquisition rights	¥1,576 per share
Exercise period for the stock acquisition rights	From January 1, 2011 to December 31, 2016
Major conditions for the exercise of the stock acquisition rights	a) Individuals to whom the stock acquisition rights are allotted must be actually employed as officers or employees of the Company or its subsidiaries or affiliates when they exercise the stock acquisition rights. Provided, however, that the qualified individuals may exercise the stock acquisition rights only for a period prior to the two-year anniversary date of reckoning from the next day of the date of resignation/retirement, or until the expiration date of the exercise period, whichever comes earlier, even if they have discontinued service when exercising the stock acquisition rights. b) The conditions for the exercise of the stock acquisition rights other than the clause a) above shall be based on a resolution of the Board of Directors, and shall be as set forth in the "Stock Acquisition Rights Allotment Agreement" to be entered into by and between the Company and each individual to whom the stock acquisition rights are allotted.
Cause/reason for acquisition of the stock acquisition rights	a) In case of a proposal to request approval (i) of a merger agreement, according to which the Company becomes an extinct company, (ii) of an absorption-type company split agreement or an incorporation-type company split plan, according to which the Company becomes a split company, (iii) of a share exchange agreement, according to which the Company becomes a wholly owned subsidiary of another company, of (iv) of a plan for a share transfer that has been approved by a general meeting of shareholders, the Company may, upon arrival of a date that the Company's Board of Directors otherwise determines, acquire without contribution all the stock acquisition rights that remain unexercised as of the same date. b) In case a holder of the stock acquisition rights is no longer qualified to exercise his/her stock acquisition rights due to the application of the clause a) above, or in case he/she abandons all the stock acquisition rights he/she holds, the Company may, upon arrival of a date that the Company's Board of Directors otherwise determines, acquire without contribution all the stock acquisition rights that remain unexercised as of the same date.
Content of advantageous conditions	—
content of advantageous conditions	

Directors of the Company (excluding outside officers) Outside directors of the Company (limited to outside officers) Corporate auditors of the Company —— Type of shares subject to the stock acquisition rights Number of shares subject to the stock acquisition rights Amount to be subscribed upon the exercise of the stock acquisition rights Exercise period for the stock acquisition rights a) Individuals to whom the stock acquisition rights are allotted must be actually employed as officers or employees of the Company or its subsidiaries or affiliates when they exercise the stock acquisition rights. Provided, however, that the qualified individuals may exercise the stock acquisition rights only for a period prior to the two-year anniversary date of reckoning from the next day of the date of resignation/retirement, or until the expiration date of the exercise period, whichever comes earlier, on the condition that they resigned or retired from office after the commencement of the above exercise period, even if they have discontinued service when exercising the stock acquisition rights. b) The conditions for the exercise of the stock acquisition rights of the exer		14th stock acquisition rights
(excluding outside officers) Outside directors of the Company (limited to outside officers) Corporate auditors of the Company Type of shares subject to the stock acquisition rights Number of shares subject to the stock acquisition rights Amount to be subscribed upon the exercise of the stock acquisition rights Exercise period for the stock acquisition rights An outside of the stock acquisition rights a) Individuals to whom the stock acquisition rights are allotted must be actually employed as officers or employees of the Company or its subsidiaries or affiliates when they exercise the stock acquisition rights. Provided, however, that the qualified individuals may exercise the stock acquisition rights only for a period prior to the two-year anniversary date of reckoning from the next day of the date of resignation/retirement, or until the expiration date of the exercise period, whichever comes earlier, on the condition that they resigned or retired from office after the commencement of the above exercise period, even if they have discontinued service when exercising the stock acquisition rights. Sh The conditions for the exercise of the stock acquisition rights of the characterise of the stock acquisition rights of the characteristic of the stock acquisition rights of the characteri	Number of holders thereof	
(limited to outside officers) Corporate auditors of the Company Type of shares subject to the stock acquisition rights Number of shares subject to the stock acquisition rights Amount to be subscribed upon the exercise of the stock acquisition rights Exercise period for the stock acquisition rights a) Individuals to whom the stock acquisition rights are allotted must be actually employed as officers or employees of the Company or its subsidiaries or affiliates when they exercise the stock acquisition rights. Provided, however, that the qualified individuals may exercise the stock acquisition rights only for a period prior to the two-year anniversary date of reckoning from the next day of the date of resignation/retirement, or until the expiration date of the exercise period, whichever comes earlier, on the condition that they resigned or retired from office after the commencement of the above exercise period, even if they have discontinued service when exercising the stock acquisition rights. b) The conditions for the exercise of the stock acquisition rights are allotted. a) Individuals to whom the stock acquisition rights are allotted must be actually employed as officers or employees of the Company or its subsidiaries or affiliates when they exercise the stock acquisition rights. Provided, however, that the qualified individuals may exercise the stock acquisition rights of reckoning from the next day of the date of resignation/retirement, or until the expiration date of the exercise period, even if they have discontinued service when exercising the stock acquisition rights. b) The conditions for the exercise of the stock acquisition rights other than the clause a) above shall be based on a resolution of the Board of Directors, and shall be as set forth in the "Stock Acquisition Rights Allotment Agreement" to be entered into by and between the Company and each individual to whom the stock acquisition rights are allotted. a) In case of a proposal to request approval of in the proval of a plan for a share	1 ,	4
Type of shares subject to the stock acquisition rights Number of shares subject to the stock acquisition rights Amount to be subscribed upon the exercise of the stock acquisition rights Exercise period for the stock acquisition rights Exercise period for the stock acquisition rights a) Individuals to whom the stock acquisition rights are allotted must be actually employed as officers or employees of the Company or its subsidiaries or affiliates when they exercise the stock acquisition rights. Provided, however, that the qualified individuals may exercise the stock acquisition rights only for a period prior to the two-year anniversary date of reckoning from the next day of the date of resignation/retirement, or until the expiration date of the exercise period, whichever comes earlier, on the condition that they resigned or retired from office after the commencement of the above exercise period, even if they have discontinued service when exercising the stock acquisition rights. b) The conditions for the exercise of the stock acquisition rights and above shall be assed on a resolution of the Board of Directors, and shall be as set forth in the "Stock Acquisition Rights Allotment Agreement" to be entered into by and between the Company and each individual to whom the stock acquisition rights are allotted. a) In case of a proposal to request approval (i) of a merger agreement, according to which the Company becomes an extinct company, (ii) of an absorption-type company split agreement or an incorporation-type company split agreement or an incorporation-type company, (iii) of a share exchange agreement, according to which the Company becomes a split company, (iii) of a share exchange agreement, according to which the Company becomes a split company source and the stock acquisition rights that remain unexercised as of contribution all the stock acquisition rights that remain unexercised as of		1
Amount to be subscribed upon the exercise of the stock acquisition rights All Individuals to whom the stock acquisition rights acquisition rights a) Individuals to whom the stock acquisition rights are allotted must be actually employed as officers or employees of the Company or its subsidiaries or affiliates when they exercise the stock acquisition rights. Provided, however, that the qualified individuals may exercise the stock acquisition rights or reckoning from the next day of the date of resignation/retirement, or until the expiration date of the exercise period, whichever comes earlier, on the conditions for the exercise of the stock acquisition rights on the condition that they resigned or retired from office after the commencement of the above exercising the stock acquisition rights. b) The conditions for the exercise of the stock acquisition rights. b) The conditions for the exercise period, even if they have discontinued service when exercising the stock acquisition rights. b) The conditions for the exercise of the stock acquisition rights. Allotment Agreement" to be entered into by and between the Company and each individual to whom the stock acquisition rights are allotted. a) In case of a proposal to request approval (i) of a merger agreement, according to which the Company becomes an extinct company, (ii) of an absorption-type company split plan, according to which the Company becomes a split company, (iii) of a share exchange agreement, according to which the Company becomes a split company, (iii) of a share exchange agreement, according to which the Company becomes a split company, or (iv) of a plan for a share transfer that has been approved by a general meeting of shareholders, the Company may, upon arrival of a date that the Company's Board of Directors otherwise determines, acquire without contribution all the stock acquisition rights that remain unexercised as of	Corporate auditors of the Company	_
Amount to be subscribed upon the exercise of the stock acquisition rights Exercise period for the stock acquisition rights Exercise period for the stock acquisition rights a) Individuals to whom the stock acquisition rights are allotted must be actually employed as officers or employees of the Company or its subsidiaries or affiliates when they exercise the stock acquisition rights. Provided, however, that the qualified individuals may exercise the stock acquisition rights on the exercise of the stock acquisition rights on the expiration date of the exercise period, whichever comes earlier, on the condition that they resigned or retired from office after the commencement of the above exercising the stock acquisition rights. b) The conditions for the exercise of the stock acquisition rights object than the clause a) above shall be based on a resolution of the Board of Directors, and shall be as set forth in the "Stock Acquisition Rights Allotment Agreement" to be entered into by and between the Company and each individual to whom the stock acquisition rights are allotted. a) In dividuals to whom the stock acquisition rights other than the clause a) above shall be based on a resolution of the Board of Directors, and shall be as set forth in the "Stock Acquisition Rights Allotment Agreement" to be entered into by and between the Company and each individual to whom the stock acquisition rights are allotted. a) In case of a proposal to request approval (i) of a merger agreement, according to which the Company becomes a split company, (iii) of a share exchange agreement, according to which the Company becomes a wholly owned subsidiary of another company, or (iv) of a plan for a share exchange agreement, according to which the Company becomes a wholly owned subsidiary of another company, or (iv) of a plan for a share exchange agreement, according to which the Company's Board of Directors otherwise determines, acquire without contribution all the stock acquisition rights that remain unexercised as of	Type of shares subject to the stock acquisition rights	Common stock
Exercise period for the stock acquisition rights Exercise period for the stock acquisition rights a) Individuals to whom the stock acquisition rights are allotted must be actually employed as officers or employees of the Company or its subsidiaries or affiliates when they exercise the stock acquisition rights. Provided, however, that the qualified individuals may exercise the stock acquisition rights only for a period prior to the two-year anniversary date of reckoning from the next day of the date of resignation/retirement, or until the expiration date of the exercise period, whichever comes earlier, on the condition that they resigned or retired from office after the commencement of the above exercise period, even if they have discontinued service when exercising the stock acquisition rights of Directors, and shall be based on a resolution of the Board of Directors, and shall be asset forth in the "Stock Acquisition Rights Allotment Agreement" to be entered into by and between the Company and each individual to whom the stock acquisition rights are allotted. a) In case of a proposal to request approval (i) of a merger agreement, according to which the Company becomes an extinct company, (ii) of an absorption-type company split agreement or an incorporation-type company split plan, according to which the Company becomes a split company, (iii) of a share exchange agreement, according to which the Company becomes a wholly owned subsidiary of another company, or (iv) of a plan for a share transfer that has been approved by a general meeting of shareholders, the Company may, upon arrival of a date that the Company's Board of Directors otherwise determines, acquire without contribution rights that remain unexercised as of	Number of shares subject to the stock acquisition rights	160,500
acquisition rights a) Individuals to whom the stock acquisition rights are allotted must be actually employed as officers or employees of the Company or its subsidiaries or affiliates when they exercise the stock acquisition rights. Provided, however, that the qualified individuals may exercise the stock acquisition rights of reckoning from the next day of the date of resignation/retirement, or until the expiration date of the exercise period, whichever comes earlier, on the condition that they resigned or retired from office after the commencement of the above exercise period, even if they have discontinued service when exercising the stock acquisition rights. b) The conditions for the exercise of the stock acquisition rights other than the clause a) above shall be based on a resolution of the Board of Directors, and shall be as set forth in the "Stock Acquisition Rights Allotment Agreement" to be entered into by and between the Company and each individual to whom the stock acquisition rights are allotted. a) In case of a proposal to request approval (i) of a merger agreement, according to which the Company becomes an extinct company, (ii) of an absorption-type company split agreement or an incorporation-type company split plan, according to which the Company becomes a split company, (iii) of a share exchange agreement, according to which the Company becomes a wholly owned subsidiary of another company, or (iv) of a plan for a share transfer that has been approved by a general meeting of shareholders, the Company may, upon arrival of a date that the Company's Board of Directors otherwise determines, acquire without contribution all the stock acquisition rights that remain unexercised as of	Amount to be subscribed upon the exercise of the stock acquisition rights	¥1,432 per share
actually employed as officers or employees of the Company or its subsidiaries or affiliates when they exercise the stock acquisition rights. Provided, however, that the qualified individuals may exercise the stock acquisition rights only for a period prior to the two-year anniversary date of reckoning from the next day of the date of resignation/retirement, or until the expiration date of the exercise period, whichever comes earlier, on the condition that they resigned or retired from office after the commencement of the above exercise period, even if they have discontinued service when exercising the stock acquisition rights. b) The conditions for the exercise of the stock acquisition rights other than the clause a) above shall be based on a resolution of the Board of Directors, and shall be as set forth in the "Stock Acquisition Rights Allotment Agreement" to be entered into by and between the Company and each individual to whom the stock acquisition rights are allotted. a) In case of a proposal to request approval (i) of a merger agreement, according to which the Company becomes an extinct company, (ii) of an absorption-type company split agreement or an incorporation-type company split plan, according to which the Company becomes a split company, (iii) of a share exchange agreement, according to which the Company becomes a wholly owned subsidiary of another company, or (iv) of a plan for a share transfer that has been approved by a general meeting of shareholders, the Company may, upon arrival of a date that the Company's Board of Directors otherwise determines, acquire without contribution all the stock acquisition rights that remain unexercised as of	Exercise period for the stock acquisition rights	From August 1, 2011 to July 31, 2016
according to which the Company becomes an extinct company, (ii) of an absorption-type company split agreement or an incorporation-type company split plan, according to which the Company becomes a split company, (iii) of a share exchange agreement, according to which the Company becomes a wholly owned subsidiary of another company, or (iv) of a plan for a share transfer that has been approved by a general meeting of shareholders, the Company may, upon arrival of a date that the Company's Board of Directors otherwise determines, acquire without contribution all the stock acquisition rights that remain unexercised as of	Major conditions for the exercise of the stock acquisition rights	actually employed as officers or employees of the Company or its subsidiaries or affiliates when they exercise the stock acquisition rights. Provided, however, that the qualified individuals may exercise the stock acquisition rights only for a period prior to the two-year anniversary date of reckoning from the next day of the date of resignation/retirement, or until the expiration date of the exercise period, whichever comes earlier, on the condition that they resigned or retired from office after the commencement of the above exercise period, even if they have discontinued service when exercising the stock acquisition rights. b) The conditions for the exercise of the stock acquisition rights other than the clause a) above shall be based on a resolution of the Board of Directors, and shall be as set forth in the "Stock Acquisition Rights Allotment Agreement" to be entered into by and between the Company
the same date. b) In case a holder of the stock acquisition rights is no longer qualified to exercise his/her stock acquisition rights due to the application of the clause a) above, or in case he/she abandons all the stock acquisition rights he/she holds, the Company may, upon arrival of a date that the Company's Board of Directors otherwise determines, acquire without contribution all the stock acquisition rights that remain unexercised as of the same date.	Cause/reason for acquisition of the stock acquisition rights	according to which the Company becomes an extinct company, (ii) of an absorption-type company split agreement or an incorporation-type company split plan, according to which the Company becomes a split company, (iii) of a share exchange agreement, according to which the Company becomes a wholly owned subsidiary of another company, or (iv) of a plan for a share transfer that has been approved by a general meeting of shareholders, the Company may, upon arrival of a date that the Company's Board of Directors otherwise determines, acquire without contribution all the stock acquisition rights that remain unexercised as of the same date. b) In case a holder of the stock acquisition rights is no longer qualified to exercise his/her stock acquisition rights due to the application of the clause a) above, or in case he/she abandons all the stock acquisition rights he/she holds, the Company may, upon arrival of a date that the Company's Board of Directors otherwise determines, acquire without contribution all
	Content of advantageous conditions	—

	15th stock acquisition rights
Number of holders thereof	
Directors of the Company (excluding outside officers)	1
Outside directors of the Company (limited to outside officers)	_
Corporate auditors of the Company	_
Type of shares subject to the stock acquisition rights	Common stock
Number of shares subject to the stock acquisition rights	12,500
Amount to be subscribed upon the exercise of the stock acquisition rights	¥1,600 per share
Exercise period for the stock acquisition rights	From September 1, 2011 to August 31, 2016
Major conditions for the exercise of the stock acquisition rights	a) Individuals to whom the stock acquisition rights are allotted must be actually employed as officers or employees of the Company or its subsidiaries or affiliates when they exercise the stock acquisition rights. Provided, however, that the qualified individuals may exercise the stock acquisition rights only for a period prior to the two-year anniversary date of reckoning from the next day of the date of resignation/retirement, or until the expiration date of the exercise period, whichever comes earlier, on the condition that they resigned or retired from office after the commencement of the above exercise period, even if they have discontinued service when exercising the stock acquisition rights. b) The conditions for the exercise of the stock acquisition rights other than the clause a) above shall be based on a resolution of the Board of Directors, and shall be as set forth in the "Stock Acquisition Rights Allotment Agreement" to be entered into by and between the Company and each individual to whom the stock acquisition rights are allotted.
Cause/reason for acquisition of the stock acquisition rights	a) In case of a proposal to request approval (i) of a merger agreement, according to which the Company becomes an extinct company, (ii) of an absorption-type company split agreement or an incorporation-type company split plan, according to which the Company becomes a split company, (iii) of a share exchange agreement, according to which the Company becomes a wholly owned subsidiary of another company, or (iv) of a plan for a share transfer that has been approved by a general meeting of shareholders, the Company may, upon arrival of a date that the Company's Board of Directors otherwise determines, acquire without contribution all the stock acquisition rights that remain unexercised as of the same date. b) In case a holder of the stock acquisition rights is no longer qualified to exercise his/her stock acquisition rights due to the application of the clause a) above, or in case he/she abandons all the stock acquisition rights he/she holds, the Company may, upon arrival of a date that the Company's Board of Directors otherwise determines, acquire without contribution all the stock acquisition rights that remain unexercised as of the same date.
Content of advantageous conditions	—
Content of advantageous collditions	_

	16th stock acquisition rights
Number of holders thereof	
Directors of the Company (excluding outside officers)	4
Outside directors of the Company (limited to outside officers)	_
Corporate auditors of the Company	_
Type of shares subject to the stock acquisition rights	Common stock
Number of shares subject to the stock acquisition rights	189,000
Amount to be subscribed upon the exercise of the stock acquisition rights	¥1,827 per share
Exercise period for the stock acquisition rights	From August 1, 2012 to July 31, 2018
Major conditions for the exercise of the stock acquisition rights	a) Individuals to whom the stock acquisition rights are allotted must be actually employed as officers or employees of the Company or its subsidiaries or affiliates when they exercise the stock acquisition rights. Provided, however, that the qualified individuals may exercise the stock acquisition rights only for a period prior to the two-year anniversary date of reckoning from the next day of the date of resignation/retirement, or until the expiration date of the exercise period, whichever comes earlier, on the condition that they resigned or retired from office after the commencement of the above exercise period, even if they have discontinued service when exercising the stock acquisition rights. b) The conditions for the exercise of the stock acquisition rights other than the clause a) above shall be based on a resolution of the Board of Directors, and shall be as set forth in the "Stock Acquisition Rights Allotment Agreement" to be entered into by and between the Company and each individual to whom the stock acquisition rights are allotted.
Cause/reason for acquisition of the stock acquisition rights	a) In case of a proposal to request approval (i) of a merger agreement, according to which the Company becomes an extinct company, (ii) of an absorption-type company split agreement or an incorporation-type company split plan, according to which the Company becomes a split company, (iii) of a share exchange agreement, according to which the Company becomes a wholly owned subsidiary of another company, or (iv) of a plan for a share transfer that has been approved by a general meeting of shareholders, the Company may, upon arrival of a date that the Company's Board of Directors otherwise determines, acquire without contribution all the stock acquisition rights that remain unexercised as of the same date. b) In case a holder of the stock acquisition rights is no longer qualified to exercise his/her stock acquisition rights due to the application of the clause a) above, or in case he/she abandons all the stock acquisition rights he/she holds, the Company may, upon arrival of a date that the Company's Board of Directors otherwise determines, acquire without contribution all the
	stock acquisition rights that remain unexercised as of the same date.

	18th stock acquisition rights
Number of holders thereof	
Directors of the Company (excluding outside officers)	6
Outside directors of the Company (limited to outside officers)	_
Corporate auditors of the Company	_
Type of shares subject to the stock acquisition rights	Common stock
Number of shares subject to the stock acquisition rights	480,000
Amount to be subscribed upon the exercise of the stock acquisition rights	¥1,892 per share
Exercise period for the stock acquisition rights	From August 1, 2014, to July 31, 2021
Major conditions for the exercise of the stock acquisition rights	a) Individuals to whom the stock acquisition rights are allotted must be actually employed as officers or employees of the Company or its subsidiaries or affiliates when they exercise the stock acquisition rights. Provided, however, that the qualified individuals may exercise the stock acquisition rights only for a period prior to the two-year anniversary date of reckoning from the next day of the date of resignation/retirement, or until the expiration date of the exercise period, whichever comes earlier, on the condition that they resigned or retired from office after the commencement of the above exercise period, even if they have discontinued service when exercising the stock acquisition rights. b) The conditions for the exercise of the stock acquisition rights other than the clause a) above shall be based on a resolution of the Board of Directors, and shall be as set forth in the "Stock Acquisition Rights Allotment Agreement" to be entered into by and between the Company and each individual to whom the stock acquisition rights are allotted.
Cause/reason for acquisition of the stock acquisition rights	a) In case of a proposal to request approval (i) of a merger agreement, according to which the Company becomes an extinct company, (ii) of an absorption-type company split agreement or an incorporation-type company split plan, according to which the Company becomes a split company, (iii) of a share exchange agreement, according to which the Company becomes a wholly owned subsidiary of another company, or (iv) of a plan for a share transfer that has been approved by a general meeting of shareholders, the Company may, upon arrival of a date that the Company's Board of Directors otherwise determines, acquire without contribution all the stock acquisition rights that remain unexercised as of the same date. b) In case a holder of the stock acquisition rights is no longer qualified to exercise his/her stock acquisition rights due to the application of the clause a) above, or in case he/she abandons all the stock acquisition rights he/she holds, the Company may, upon arrival of a date that the Company's Board of Directors otherwise determines, acquire without contribution all the
	stock acquisition rights that remain unexercised as of the same date.

(2) Outline of the Stock Acquisition Rights Issued to Certain Employees of the Company, as well as to Certain Officers and Employees of any Subsidiaries during the Fiscal Year under Review

	19th stock acquisition rights
Date of resolution to issue the rights	June 18, 2012
Number of people to which the rights were issued:	
Employees of the Company (excluding those who serve as officers of the Company as well)	33
Officers and employees of the Company's subsidiaries (excluding those who serve as officers or employees of the Company as well)	-
Type of shares subject to the stock acquisition rights	Common stock
Number of shares subject to the stock acquisition rights	125,000
Amount to be subscribed upon the exercise of the stock acquisition rights	¥1,892 per share
Exercise period for the stock acquisition rights	From August 1, 2014, to July 31, 2021
Major conditions for the exercise of the stock acquisition rights	a) Individuals to whom the stock acquisition rights are allotted must be actually employed as officers or employees of the Company or its subsidiaries or affiliates when they exercise the stock acquisition rights. Provided, however, that the qualified individuals may exercise the stock acquisition rights only for a period prior to the two-year anniversary date of reckoning from the next day of the date of resignation/retirement, or until the expiration date of the exercise period, whichever comes earlier, on the condition that they resigned or retired from office after the commencement of the above exercise period, even if they have discontinued service when exercising the stock acquisition rights. b) The conditions for the exercise of the stock acquisition rights other than the clause a) above shall be based on a resolution of the Board of Directors, and shall be as set forth in the "Stock Acquisition Rights Allotment Agreement" to be entered into by and between the Company and each individual to whom the stock acquisition rights are allotted.
Cause/reason for acquisition of the stock acquisition rights	a) In case of a proposal to request approval (i) of a merger agreement, according to which the Company becomes an extinct company, (ii) of an absorption-type company split agreement or an incorporation-type company split plan, according to which the Company becomes a split company, (iii) of a share exchange agreement, according to which the Company becomes a wholly owned subsidiary of another company, or (iv) of a plan for a share transfer that has been approved by a general meeting of shareholders, the Company may, upon arrival of a date that the Company's Board of Directors otherwise determines, acquire without contribution all the stock acquisition rights that remain unexercised as of the same date. b) In case a holder of the stock acquisition rights is no longer qualified to exercise his/her stock acquisition rights due to the application of the clause a) above, or in case he/she abandons all the stock acquisition rights he/she
	holds, the Company may, upon arrival of a date that the Company's Board of Directors otherwise determines, acquire without contribution all the stock acquisition rights that remain unexercised as of the same date.

4. Officers of the Company

(1) Directors and Corporate Auditors

Position	Name	Responsibilities and important concurrent positions
Representative Director, Chairman and Co-CEO	Tadashi Saegusa	
Representative Director, President and Co-CEO	Masayuki Takaya	Representative Director and President, MISUMI Corporation
Executive Vice President	Masahiko Eguchi	Executive Officer of Operations Platform, MISUMI Group Inc.
Senior Executive Director	Ryusei Ohno	Executive Officer of Production Platform, MISUMI Group Inc. Company President, MISUMI FA Company Representative Director and President, SURUGA Production Platform Co., Ltd. Representative Director and President, SURUGA SEIKI CO., LTD.
Executive Director	Tokuya Ikeguchi	VONA Business Platform, MISUMI Group Inc.
Executive Director and CFO	Yoshiyuki Sanada	
Director	Hiroshi Fukino	Representative Director and President of Fukino Consulting Inc. Outside Director, Rakuten, Inc.
Director	Tsuyoshi Numagami	Professor, Graduate School of Commerce and Management, Hitotsubashi University
Corporate Auditor	Hiroshi Miyamoto	Corporate Auditor, MISUMI Corporation, SURUGA Production Platform Co., Ltd., and SURUGA SEIKI CO., LTD.
Corporate Auditor	Juichi Nozue	Attorney at law, Shizuoka Nozomi Law and Patent Office Outside Corporate Auditor, Shizuoka Gas Company, Ltd.
Corporate Auditor	Hidetada Hirai	

Notes:

- 1. Directors Hiroshi Fukino and Tsuyoshi Numagami are outside directors under Article 2, Item 15 of the Companies Act.
- 2. Corporate Auditors Juichi Nozue and Hidetada Hirai are outside corporate auditors under Article 2, Item 16 of the Companies Act
- 3. Corporate Auditor Juichi Nozue is an Attorney at law.
- 4. Corporate Auditor Hidetada Hirai has abundant experience and significant knowledge in finance and accounting.
- The Company designates Directors Hiroshi Fukino and Tsuyoshi Numagami and Corporate Auditors Juichi Nozue and Hidetada Hirai as independent officers as stipulated by the Tokyo Stock Exchange and reported thereto.

(2) Total Compensations, etc., Paid to Directors and Corporate Auditors

Classification	Number of directors and corporate auditors (persons)	Amounts of compensation, etc. (millions of yen)	Remarks	
Director (Outside directors of above)	8 (2)	788 (12)	The total amount of compensation for directors that was determined by resolution of the Ordinary General Meeting of Shareholders held on June 17, 2011, is within ¥900 million (including ¥40 million for outside directors) a year, which does not include directors' salaries as employees of the Company. Other than the above total compensation (¥900 million), by resolution of the Ordinary General Meeting of Shareholders each fiscal year, stock acquisition rights are issued as a stock option as part of compensation. The amounts of compensation on the left include the amount accounted for as expenses from the stock acquisition rights.	
Corporate Auditor (Outside corporate auditors of above)	4 (3)	26 (8)	The amount of compensation for corporate auditors that was determined by resolution of the Ordinary General Meeting of Shareholders held on June 28, 1993, is within ¥50 million a year.	
Total	12	814		

Notes:

- 1. The above Number of corporate auditors, to whom the compensation is to be paid, includes one corporate auditor who retired during the year under review.
- The above Amounts of compensation, etc., include the amount accounted for as expenses from the stock acquisition rights issued as a stock option as part of compensation (¥96 million for six directors).
- 3. The above Amounts of compensation, etc., include this fiscal year's Liability for directors' retirement benefits of ¥64 million (¥62 million for directors and ¥1 million for corporate auditors).
- 4. The above Amounts of compensation, etc., include this fiscal year's Liability for directors' bonuses of ¥289 million (¥288 million for directors and ¥1 million for corporate auditors).

(3) Matters Related to Outside Officers

1) Relationship between the Company and other corporations for which outside directors and outside corporate auditors concurrently hold important positions

There are no important transactions between the Company and other corporations for which outside directors and outside corporate auditors concurrently hold important positions.

2) Major activities in the fiscal year

Classification	Name	Major activities
Outside	Hiroshi Fukino	Attendance at the meetings of the Board of Directors and expression of opinions: Attended 14 of the 14 meetings of the Board of Directors held during the fiscal year under review and made inquiries or provided advice concerning the proposals and discussed matters from an objective perspective independent of the management as to the conduct of business execution. Business policies that were changed by the director's opinion: No item to report Outline of the director's measures with regard to the Company's "Scandals, etc." No item to report
Director	Tsuyoshi Numagami	Attendance at the meetings of the Board of Directors and expression of opinions: Attended 14 of the 14 meetings of the Board of Directors during the fiscal year under review since he assumed the office and made inquiries or provided advice concerning the proposals and discussed matters from his professional perspective as a business scholar. Business policies that were changed by the director's opinion: No item to report Outline of the director's measures with regard to the Company's "Scandals, etc." No item to report
Outside Corporate	Juichi Nozue	Attendance at the meetings of the Board of Directors and the Board of Corporate Auditors and expression of opinions: Attended 13 of the 14 meetings of the Board of Directors and 15 of the 16 meetings of the Board of Corporate Auditors held during the fiscal year under review and made inquiries or provided advice concerning the proposals and discussed matters from his professional perspective as an attorney at law. Business policies that were changed by the corporate auditor's opinion: No item to report Outline of the corporate auditor's measures with regard to the Company's "Scandals, etc." No item to report
Auditor	Hidetada Hirai	Attendance at the meetings of the Board of Directors and the Board of Corporate Auditors and expression of opinions: Attended 11 of the 11 meetings of the Board of Directors and 12 of the 12 meetings of the Board of Corporate Auditors held during the fiscal year under review after he took office on June 18, 2012, and made inquiries or provided advice concerning the proposals and discussed matters from his abundant experience in finance and accounting. Business policies that were changed by the corporate auditor's opinion: No item to report Outline of the corporate auditor's measures with regard to the Company's "Scandals, etc." No item to report

3) Outline of the limited liability agreement

The Company has provisions with regard to the limited liability agreement with outside directors and outside corporate auditors in Article 29, Paragraph 2, and Article 39, Paragraph 2, of its Articles of Incorporation.

Below is the outline of the limited liability agreement that the Company concluded with all the outside directors and outside corporate auditors based on the provisions of the Articles of Incorporation.

Classification	Outline of the limited liability agreement
Outside Director	The Company entered into an agreement with outside directors to limit their liability if such liabilities as stipulated in Article 423, Paragraph 1 of the Companies Act fall under the requirement stipulated by law, to within ¥10 million or the amount stipulated by law, whichever is higher, based on the provisions set forth under Article 427, Paragraph 1 of the Companies Act.
Outside Corporate Auditor	The Company entered into an agreement with outside corporate auditors to limit their liability if such liabilities as stipulated in Article 423, Paragraph 1 of the Companies Act fall under the requirement stipulated by law, to within ¥5 million or the amount stipulated by law, whichever is higher, based on the provisions set forth under Article 427, Paragraph 1 of the Companies Act.

4) Amounts of compensation, etc. from subsidiaries No item to report

5. Independent Auditor

(1) Name of the Independent Auditor of the Company

Deloitte Touche Tohmatsu LLC

(2) Outline of the Limited liability Agreement

No item to report

(3) Amounts of Compensation, etc., to be Paid to the Independent Auditor for the Fiscal Year under Review

- Compensation for audit duties under Article 2, Paragraph 1 of the Certified Public Accountants Act ¥71 million
- Total of cash or other assets payable by the Company and/or its subsidiaries ¥74 million

The Company's major overseas subsidiaries were audited by Deloitte Touche Tohmatsu.

Note: Compensation, etc., for audit duties under Article 2, Paragraph 1 of the Certified Public Accountants

Act is a total of the amount paid for the audit by the independent auditor under the Companies Act and
the compensation for the audit under the Financial Instruments and Exchange Act.

(4) Content of Non-audit Duties

Advisory duties regarding internal controls relating to financial reporting.

(5) Policy for the Company's Decision on Dismissal or Non-reappointment of the Independent Auditor

The Company's Board of Corporate Auditors shall discuss the dismissal and non-reappointment of the independent auditor when the Company needs to do so, or should the independent auditor violate the Companies Act, the Certified Public Accountants Act, or any other laws and regulations, or should the independent auditor infringe public order and morality, based on the fact of specific acts.

In case the Board of Corporate Auditors determines the dismissal or non-reappointment to be appropriate after investigation and discussion, pursuant to the Company's Board of Corporate Auditors Regulations, the Board of Corporate Auditors shall request that the Board of Directors propose the "Dismissal or Non-reappointment of the Independent Auditor" at the Ordinary General Meeting of Shareholders, which shall be discussed by the Board of Directors.

6. The Company's Systems and Policies

(1) The System to Ensure that the Company's Business Execution Complies with Laws, Regulations and the Articles of Incorporation and Other Systems to Ensure the Appropriateness of the Company's Businesses

The Company's Board of Directors, at its meeting held on April 21, 2011, made a resolution on the Basic Policy for an Internal Control System based on Article 362, Paragraph 4, Item 6 of the Companies Act and Article 100, Paragraphs 1 and 3 of the Enforcement of the Companies Act. Below is its content.

- 1) System to preserve and manage information concerning directors' execution of duties
 - Prepare the minutes of meetings of the Board of Directors, the Group Officers' Committee and other important meetings, as stipulated by laws, regulations and rules, and appropriately store them.
- 2) Rules and other systems related to risk management for losses
 - Prepare various kinds of provisions, internal rules and manuals to address risks related to legal compliance, the environment, information, export management, and natural disasters and establish a risk management system.
 - Set up a task force to promptly cope with any emergency situation, in case such occurs, and report the progress to the Board of Directors.
- 3) System to ensure the efficient execution of duties by directors
 - Designate that the Board of Directors give the final approval for any management plan and that the progress of the plan be monitored at the Group Officers' Committee.
 - Discuss the important issues that are found while monitoring the progress of the management plan, or during other processes, at the meetings of the Board of Directors or the Group Officers' Committee, etc.
 - Report and monitor business results and provide advice and guidance on important matters at the monthly meetings of the Board of Directors.
- 4) System to ensure that the execution of duties by directors and employees complies with laws, regulations and the Articles of Incorporation
 - Ensure that directors and employees comply with the MISUMI Group Code of Conduct, laws and regulations, as well as the Company's Articles of Incorporation.
 - Set up occupational authority rules and other rules for decision making to ensure the appropriateness
 of the execution of duties.
 - Set up an internal reporting system to quickly discover violations of laws, regulations and/or internal rules or such suspicions, while guaranteeing the privacy of the individual making the report so that the person will not be disadvantaged by the action of reporting.
- 5) System to ensure the appropriateness of the execution of duties at the corporate group consisting of the parent company and its subsidiaries and affiliates
 - MISUMI Group Inc. ensures the appropriateness of the execution of duties by each subsidiary and affiliate by having each company's business results reported and monitoring the progress of the management plan at the Group Officers' Committee.
 - The internal audit team conducts audits regularly on the execution of duties at each subsidiary and affiliate.
 - Stipulate the repudiation of any relationship with antisocial forces in the MISUMI Group Code of Conduct and resolutely oppose such forces Group-wide.
- 6) Matters related to corporate auditors' assistants in case corporate auditors request to have assistants who help them with the execution of duties
 - The corporate auditor shall be able to appoint assistants freely, and the corporate auditor gets involved in the personnel transfer and evaluation of the assistants.

- 7) System for directors and employees to report to the Board of Corporate Auditors or corporate auditors and the system to ensure efficient audits by the corporate auditors
 - The corporate auditors attend important meetings such as those of the Board of Directors and the Group Officers' Committee, where directors and employees quickly report to the corporate auditors in case an incident occurs or such suspicion arises that could pose a serious concern for the Company.
 - The corporate auditors meet regularly with the independent auditor and the internal audit team to
 exchange opinions and information. The corporate auditors request reports from the independent
 auditor whenever necessary.

(2) Basic Policy on Control of the Company

No item to report

* Amounts less than one unit and fractions after the decimal point of the numbers of shares indicated in this Business Report are truncated.

Consolidated Balance Sheets

(As of March 31, 2013)

Items	Amount	Items	Amount
(Assets)		(Liabilities)	
Current assets	92,358	Current liabilities	26,424
Cash and deposits	33,881	Trade notes and trade accounts payable	8,704
Trade notes and trade accounts receivable	30,553	Short-term bank loans	1,000
Marketable securities	2,602	Accounts payable-other	4,121
Merchandise and finished goods	13,711	Income taxes payable	3,744
Work in process	1,289	Accrued bonuses	1,663
Raw materials and supplies	3,759	Accrued directors' bonuses	291
Deferred tax assets	2,174	Other	6,899
Income tax refundable	615		
Other	3,997		
Allowance for doubtful receivables	(227)		
		Long-term liabilities	6,247
Noncurrent assets	43,943	Deferred tax liabilities	2,570
Property, plant and equipment	19,415	Liability for retirement benefits	2,569
Buildings and structures	7,927	Liability for directors' retirement benefits	498
Machinery and vehicles	6,541	Other	608
Land	3,854	Total liabilities	32,672
Construction in progress	234		
Other	857	(Equity)	
		Shareholders' equity	103,327
Intangible assets	18,649	Common stock	6,315
Software	3,911	Capital Surplus	16,449
Goodwill	6,653	Retained earnings	81,505
Other	8,085	Treasury stock	(943)
		Accumulated other comprehensive	(313)
		income	. (
Investments and other assets	5,878	Unrealized gain on available-for-sale securities	20
Investment securities	3,292	Foreign currency translation adjustments	(333)
Deferred tax assets	1,078	Stock acquisition rights	351
Other assets	1,598	Minority interests	264
Allowance for doubtful receivables	(92)	Total equity	103,630
Total assets	136,302	Total liabilities and equity	136,302

Consolidated Statements of Income

(From April 1, 2012 to March 31, 2013)

Items	Amount	
Net Sales		134,844
Cost of sales		78,744
Gross profit		56,099
Selling, general and administrative expenses		39,290
Operating income		16,809
Non-operating income		
Interest income	208	
Dividend income	16	
Gain on sales of investment securities	96	
Miscellaneous income	118	440
Non-operating expenses		
Interest expense	7	
Stock issuance cost	3	
Sales discounts	36	
Foreign exchange losses	288	
Miscellaneous loss	18	353
Ordinary income		16,895
Extraordinary gain		
Gain on sales of noncurrent assets	175	
Gain on sales of stocks of subsidiaries and affiliates	224	399
Extraordinary loss		
Loss on withdrawal from an employees' pension fund	984	
Relocation expenses	328	
Other	91	1,404
Income before income taxes and minority interests		15,890
Income taxes-current	7,152	
Income taxes-deferred	(1,139)	6,013
Income before minority interests		9,877
Minority interests in loss		(3)
Net income		9,880

Consolidated Statements of Changes in Equity

(From April 1, 2012 to March 31, 2013)

(Millions of yen)

	Shareholder's equity						
	Common stock	Capital surplus	Retained earnings	Treasury stock	Total shareholders' equity		
Balance, April 1, 2012	5,968	15,739	73,792	(2,151)	93,349		
Changes of items during the period							
Issuance of new shares	347	347	_	_	694		
Dividends from surplus	_	_	(2,167)	_	(2,167)		
Net income	_	_	9,880	_	9,880		
Increase in treasury stock	_	_	_	(0)	(0)		
Disposal of treasury stock	_	362	_	1,208	1,570		
Net changes of items other than shareholders' equity	_	_	_	_	_		
Total changes of items during the period	347	709	7,712	1,208	9,978		
Balance, March 31, 2013	6,315	16,449	81,505	(943)	103,327		

		er comprehensive ome			
	Unrealized gain on available-for- sale securities	Foreign currency translation adjustments	Stock acquisition rights	Minority interests	Total equity
Balance, April 1, 2012	11	(2,536)	515		91,339
Changes of items during the period					
Issuance of new shares	_	_	_	_	694
Dividends from surplus	_	_	_	_	(2,167)
Net income	_	_	_	_	9,880
Increase in treasury stock	_	_	_	_	(0)
Disposal of treasury stock	_	_	_	_	1,570
Net changes of items other than shareholders' equity	8	2,203	(164)	264	2,312
Total changes of items during the period	8	2,203	(164)	264	12,291
Balance, March 31, 2013	20	(333)	351	264	103,630

Non-consolidated Balance Sheets

(As of March 31, 2013)

Items	Amount	Items	Amount
(Assets)		(Liabilities)	
Current assets	12,869	Current liabilities	6,160
Cash and deposits	7,074	Short-term bank loans	700
Marketable securities	501	Accounts payable-other	996
Deferred tax assets	145	Income taxes payable	145
Income taxes refundable	309	Accrued bonuses	265
Accounts receivable-other	1,024	Accrued directors' bonuses	291
Forward exchange contract assets	3,656	Forward exchange contract liabilities	3,656
Other	158	Other	105
		Long-term liabilities	1,234
		Liability for retirement benefits	751
		Liability for directors' retirement benefits	483
Noncurrent assets	45,229	Total liabilities	7,395
Investments and other assets	45,229	(Equity)	
Stocks of subsidiaries and affiliates	32,320	Shareholders' equity	50,351
Long-term loans receivable from	12 470	Common stock	
subsidiaries and affiliates	12,470	Capital surplus	13,341
Deferred tax assets	329	Legal capital surplus	13,014
Other	109	Other capital surplus	327
		Retained earnings	31,664
		Legal retained earnings	402
		Other retained earnings	31,261
		General reserve	27,400
		Retained earnings brought forward	3,861
		Treasury stock	(970)
		Valuation and translation adjustments	0
		Unrealized gain on available-for-sale securities	0
		Stock acquisition rights	351
		Total equity	50,702
Total assets	58,098	Total liabilities and equity	58,098

Non-consolidated Statements of Income

(From April 1, 2012 to March 31, 2013)

Items	Amount	•
Operating revenue		11,157
Operating expenses		8,792
Operating income		2,365
Non-operating income		
Interest and dividend income	140	
Gain on sales of investment securities	96	
Miscellaneous income	1	238
Non-operating expenses		
Interest expense	4	
Stock issuance cost	3	
Miscellaneous loss	1	9
Ordinary income		2,594
Extraordinary gain		
Gain on sales of subsidiaries and affiliates' stocks	292	292
Income before income taxes		2,887
Income taxes-current	350	
Income taxes-deferred	(103)	247
Net income		2,639

Non-consolidated Statements of Changes in Equity

(From April 1, 2012 to March 31, 2013)

(Millions of yen)

	Shareholders' equity							
		Capital	surplus	Re	etained earnings			
		Legal Other		earn		etained ings	Treasury	Total
	Common stock	Legal capital surplus	capital surplus	ital retained	General reserve	Retained earnings brought forward	stock	holders' equity
Balance, April 1, 2012	5,968	12,667	_	402	27,400	3,389	(2,214)	47,613
Changes of items during the period								
Issuance of new shares	347	347	-	_				694
Dividends from surplus		_	-	_	-	(2,167)		(2,167)
Net income		_	-	_	-	2,639		2,639
Increase in treasury stock		_	-	_			(0)	(0)
Disposal of treasury stock		_	327	_			1,243	1,570
Net changes of items other than shareholders' equity	_	_	-	_	-	l	l	_
Total changes of items during the period	347	347	327	_		472	1,243	2,737
Balance, March 31, 2013	6,315	13,014	327	402	27,400	3,861	(970)	50,351

			(Willions of yell)	
	Valuation and translation adjustments	Stock acquisition rights	Total equity	
	Unrealized gain on available-for-sale securities	Stock acquisition rights	rotal equity	
Balance, April 1, 2012	11	515	48,140	
Changes of items during the period				
Issuance of new shares	_	_	694	
Dividends from surplus	_	_	(2,167)	
Net income	_	_	2,639	
Increase in treasury stock	_	_	(0)	
Disposal of treasury stock	_	_	1,570	
Net changes of items other than shareholders' equity	(11)	(164)	(175)	
Total changes of items during the period	(11)	(164)	2,562	
Balance, March 31, 2013	0	351	50,702	