

September 24, 2008

MISUMI Announces Personnel Changes for Representative Director and Corporate Officer

MISUMI Group Inc. is pleased to announce the following personnel changes for Representative Directors and Corporate Officers, in accordance with the resolution in our board of directors meeting of September 24, 2008.

1. Changes for Representative Directors (MISUMI Group Inc.)

(1) Changes of Representative Directors

New Position	Name	Current Position
Representative Director, Chairman & CEO	Tadashi Saegusa	President & CEO
Representative Director, President	Masayuki Takaya	Director of the Board, Senior Corporate Officer
Representative Director, Executive Vice President	Masahiko Eguchi	Director of the Board, Senior Corporate Officer

(2) Reason for change

MISUMI Group's business scale has expanded greatly in recent years. Sales and operating profits increased during the six year period from 2002 to 2007, by about 2.5 and 3.3 times, while in 2007, the ratio of international sales exceeded 20%. Accordingly, both domestic and overseas organizations grew dramatically, and we have reached a scale where more than ever, we can focus on management as a team.

Thus, MISUMI Group's managerial ranks will be enhanced from the second half of 2008, and the management structure further strengthened through the following changes. The current President, Tadashi Saegusa will become Chairman, while Masayuki Takaya (currently Director of the Board and Senior Corporate Officer) will be promoted to President, and Masahiko Eguchi (currently Director of the Board and Senior Corporate Officer) will be promoted to Representative Director/Executive Vice President

The new Chairman, Tadashi Saegusa will continue to serve as CEO (Chief Executive Officer), and run the company as such.

(3) Names and Career Summary of New Representative Directors

New Title	Representative Director, Chairman & CEO	
Name	Tadashi Saegusa	
Born	September 22, 1944	
Career	June 2001	Director of the Board of MISUMI Corporation (presently MISUMI Group Inc.)
	March 2002	Executive Vice President of MISUMI Group Inc.
	June 2002	President & CEO of MISUMI Group Inc. (present post)
	April 2005	President of MISUMI Corporation (present post)
	April 2006	President of SURUGA SEIKI CO., LTD.

New Title Representative Director, President
 Name Masayuki Takaya
 Born March 21, 1963
 Career April 1985 Joined Mitsui Bank (presently Sumitomo Mitsui Banking Corporation)
 January 1999 Joined A.T. Kearney
 February 2004 Joined MISUMI Corporation (presently MISUMI Group Inc.), appointed as General Manager, Strategic Planning Department
 January 2005 MISUMI Group Inc. Corporate Officer
 June 2005 Director of the Board, Corporate Officer, MISUMI Group Inc.
 October 2006 Director of the Board, Senior Corporate Officer, MISUMI Group Inc. (present post)
 June 2007 President, SURUGA SEIKI CO., LTD. (present post)

New Title Executive Vice President
 Name Masahiko Eguchi
 Born July 6, 1959
 Career April 1982 Joined MISUMI Corporation (presently MISUMI Group Inc.)
 April 2002 Corporate Officer, MISUMI Group Inc.
 June 2003 Director of the Board, Corporate Officer MISUMI Group Inc.
 October 2006 Director of the Board, Senior Corporate Officer, MISUMI Group Inc.
 June 2008 Representative Corporate Officer, MISUMI Corporation, Company President of MISUMI FA Business (President of MISUMI FA Company)

(4) Date of Appointment October 1, 2008

2. Changes of Officers (MISUMI Group Inc.)

(1) Change of Corporate Officer

New Position	Name	Current Position
Director of the Board, Senior Corporate Officer in charge of G Production Platform Group	Ryusei Ohno	Director of the Board, Corporate Officer in charge of IT System & EC Division

(2) Date of Appointment October 1, 2008

<Reference> New Management Team in Accordance with Changes for Representative Directors and Corporate Officers

Representative Director, Chairman & CEO	Tadashi Saegusa
Representative Director, President	Masayuki Takaya
Representative Director, Executive Vice President	Teiichi Aruga
Representative Director, Executive Vice President	Masahiko Eguchi
Director of the Board, Senior Corporate Officer	Tae Ho Kim
Director of the Board, Senior Corporate Officer	Ryusei Ohno
Director of the Board (non-executive)	Hiroshi Taguchi
Director of the Board (non-executive)	Hiroshi Fukino
Corporate Auditor	Hiroshi Miyamoto
Auditor	Kouichi Takemata
Auditor	Teruhisa Maruyama
Auditor	Juichi Nozue

3. Changes in Subsidiary

(1) Changes of Representative Directors

New Position	Name	Current Position
President of MISUMI Corporation	Masayuki Takaya	President of SURUGA SEIKI CO., LTD.
President of SURUGA SEIKI CO., LTD.	Ryusei Ohno	-

(2) Date of Appointment October 1, 2008